



# WIOA *Blueprint*



## Governance and Planning

# Workforce Innovation and Opportunity Act (WIOA)

*Wednesday, February 11, 2015*

# General Housekeeping Information

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# Today's Presenters



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# Construct for NJ WIOA

## *Implementation Phases*

Phase 1: Developing a WIOA Blueprint  
December 2014 – June 2015

*Preparing implementation of WIOA provisions taking effect July 1, 2015*

Phase 2: Developing WIOA Plan  
July 2015 – June 2016

*Preparing for full implementation of WIOA on July 1, 2016*

# WIOA Timeline

## *New Jersey Blueprint*

- **December 2014:** Key Theme Work Groups formed
- **January 2015:** Work Groups begin Strategic Planning Sessions
- **January 2015:** NJ WIOA Blueprint Website Launch
- **Feb 2015:** NJ WIOA Work Groups Host Webinars
- **March/April 2015:** NJ WIOA Blueprint Conference
- **Spring 2015:** US DOL *Draft* Rules/Regulations released
- **April 2015:** Work Groups report progress to SETC Committees
- **June 2015:** WIOA Blueprint presented to full SETC
- **July 2015:** Most WIOA provisions take effect



# WIOA Governance and Planning

## *Webinar Goals*

- Summary and Impact of WIOA Legislation on Local Workforce Boards and State, Local and Regional Planning
- Potential Areas of Discussion for Governance and Planning Work Group
- WIOA Timelines and Resources
- Opportunities for Stakeholder Input and Engagement
- Webinar Input and Feedback Opportunity

# WIOA Governance and Planning

## *Key Elements*

WIOA Section 106: Workforce Development Areas

WIOA Section 107: Local Workforce Development Boards

WIOA Section 121: Establishment of One-Stop Delivery Systems

WIOA Sections 102, 103, 108: Planning – State/Local

# Governance and Planning Work Group

## *Deliverables*

**Key areas for action:** By March 1st, 2015, identify areas that need to be acted on by July 1, 2015.

**Blueprint Report:** Contribute to a Work Group Blueprint Report summarizing key policy and program issues.

- Frame the 5-7 key areas for action and provide current status;
- Present strategies to address key areas requiring policy or programmatic changes;
- Outline key areas for discussion if consensus has not been achieved;
- Summarize actions taken to arrive at conclusions: include pros/cons and resources needed; and
- Provide quantifiable data, where appropriate.



# Section 106 – Workforce Development Areas

## *Changes in the WIOA Law*

### Local Area Designations

- Designated by the Governor, consistent with labor market areas and regional economic development areas in the State.
- For first two years of WIOA, Governor approves requests for initial designation from existing local areas that have performed successfully and sustained fiscal integrity.
- Governor approves requests for subsequent designation from local areas that have performed successfully, sustained fiscal integrity, and have met regional coordination/planning requirements.

### Regions

- WIOA requires the State, after consultation with local boards and CEOs, to designate “Regions.” Local areas in a Planning Region must prepare a single regional plan, with the State providing technical assistance and labor market data.
- Governor may approve requests for new local area designations if the State Board recommends the designation.
- WIOA removes automatic designation for areas with populations of 500K or more.

# Section 107 – Local Workforce Development Boards

## *Changes in the WIOA Law*

### Local Board Membership and Roles

- Local board membership retains a business member chairperson and business member majority but has fewer required partner members under WIOA.
- Conduct analysis of economic conditions and needed knowledge and skills in the region. Convene local stakeholders and leverage resources.
- Ensure that activities meet the needs of employers and support economic growth in the region (develop industry and sector partnerships).
- Support the development and implementation of career pathways.
- Ensure appropriate use of funds along with other program oversight responsibilities.
- WIOA adds that local board establishes and applies a set of objective qualifications for the director position.
- Local WIB Certification occurs every 2 years.

# Section 121 – Establishment of One-Stop Delivery Systems

## *Changes in the WIOA Law*

### Local Board Role in One-Stop System

- WIOA adds required elements for the boards' MOUs with One-Stop Partners. These MOUs must be reviewed every three years.
- Local boards must designate or certify the One-Stop Operator through a competitive process.
- One-Stop Career Center Certification: The State board establishes criteria and procedures for local boards to use in assessing the effectiveness, physical and programmatic accessibility and continuous improvement of one-stop centers and the one-stop delivery system, once every 3 years.

# WIOA Governance

## *Work Group Priorities*

- Review Labor Market and Regional Economic Development area data and recommend Regional Area assignments to the SETC Governance and Planning Committees.
- Review SETC Policy #2010-01, Local Board Membership and make recommendations for changes to align with WIOA, to the SETC Governance Committee.
- Recommend updates for the Local WIB Certification Process to the SETC Governance Committee.
- Draft State/Local Guidance for One-Stop Competitive Bidding Implementation
- Develop Local Board Cost and Program Oversight Criteria
- Identify Resources needed to execute recommendations.



# Sections 102, 103, 108 – State and Local Planning

## *Changes in the WIOA Law*

### State Planning

- Alignment of **Core Programs** (Adult; Youth; Dislocated Worker; Wagner-Peyser; Adult Education and Literacy; Vocational Rehabilitation)
- Elimination of Sequence of Services: “Core and Intensive” become “Career Services”
- Planning must include the use of **Career Pathways**
- Greater coordination of programs to avoid duplication of services
- Strategies to provide services to Individuals with Barriers to Employment

### Local and Regional Planning

- Regional and Local plans must align with the State Plan
- Regional coordination is required.
- Description of Partner Roles and Resources
- Local plans must describe how the board will become high-performing
- Plans should address how board will implement new approaches, including contracts and work-based activities



# WIOA Planning

## *Work Group Priorities*

- Identify Regional Planning Areas and elements of designation criteria
- Define High Performing Board Criteria
- State, Regional and Local Plan Blueprints; Outline for State, Regional and Local plans
  - Critical Elements: Sector Strategies, Career Pathways; Integration of Services; Priority Populations; Experiential Learning: Apprenticeship, Internships and On-the-Job-Training (OJT)
  - Planning Process: Coordination, Shared Processes
  - Deliverables and Timelines: State Plan (March 2016: USODL), Regional Plans (XX date), Local Plans (XX date)
- Identify Resources needed to execute recommendations

# WIOA Timeline

## *State, Regional, Local Plans*

- July - Dec 2015:** SETC, LWD and Partners draft State Plan
- Jan - Feb 2016:** Draft State Plan published for public comment
- Mar 2016:** State Plan submitted to US DOL for approval
- Feb - Sept 2016:** Local Plans and Regional Plans developed
- July 2016:** Remaining WIOA provisions take effect

# NJ WIOA Stakeholder Input *Website*

<http://lwd.dol.state.nj.us/labor/wioa>

- Website will serve as a single source of information and resources for WIOA implementation
- Stakeholders will be able to submit feedback through the website
- LWD staff will maintain the website in partnership with the SETC

# NJ WIOA Stakeholder Input

## *WIOA Blueprint Implementation Conference*

**WIOA Blueprint Conference: April 1, 2015**

**Pre-Conference Working Sessions: March 31, 2015**

- State and National experts will provide a broader perspective for participants
- LWD and SETC will provide an overview of existing efforts, priorities and accomplishments
- Breakout sessions will be held on key WIOA components to obtain feedback in smaller group settings

# NJ WIOA Resources

NJ WIOA Website: <http://lwd.dol.state.nj.us/labor/wioa>

NJ WIOA Webinars : February 2015

NJ WIOA Blueprint Working Sessions: March 31 2015

NJ WIOA Blueprint Conference: April 1 2015

NJ WIOA Project Office: Janet Dunigan, WIOA Project Manager  
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SETC Website: [www.njsetc.net](http://www.njsetc.net) [Home Page link to WIOA Resources]

SETC Office: 609-633-0605



# NJ WIOA Stakeholder Input *Webinars*

**Disability Services:**

February 10, 11:00 am

**Governance and Planning:**

February 11, 2:00 pm

**Performance and Accountability:**

February 12, 11:00 am

**Career Pathways and Industry Partnerships:**

February 19, 11:00 am

**Youth Services:**

February 24, 11:00 am

**One-Stop Operations:**

February 26, 11:00 am

# WIOA Webinar Input and Feedback

Please use the Chat function on your computer screen to ask questions, provide input and solicit feedback

Webinars are being recorded and will be made available on the WIOA website

For information and this and additional webinars, please visit:

<http://lwd.dol.state.nj.us/labor/wioa>

*Thank You*