

NJBUILD (Hudson County) Additional Technical Assistance Questions

If you have any questions, please e-mail me at jimmy.leung@dol.state.nj.us or call (609) 292-7575.

1. Both OSHA 10 Safety Training and EPA Lead-Safe Training provide skills necessary for the construction trades. If we [grantee applicants] provide these trainings, would that count as “occupation-specific construction-related trades training” required by the NGO?

Incorporating industry certification (OSHA10 Safety and EPA Lead Safe) into your curriculum will enhance your application, but certifications alone are not enough. Occupation-specific training focuses on the basic skills related to a specific construction trade. For instance, a carpentry focused curriculum would provide courses such as: tools familiarization, basic wood shop training, basic carpentry skills, and hands-on/on-site training. This is just an example.

You should work with training partners to develop an occupation-specific training program based on one or more of the 15 occupations listed on page 3 of the NJBUILD (Hudson County) NGO.

2. What level of detail do you need on the curriculum? For instance, on OSHA 10 training, could I just list the individual modules?

As a rule of thumb, more detail is better. Too much detail can't hurt an application, but not enough detail can. However, well-known certification training programs such as OSHA-10 don't require an elaborate description.

In general, you want to write a proposal addressing the goals and objectives of the NGO (pages 3-4). It needs to be clear to the panel that you've covered all the NGO's requirements.

3. On page 12 of the NGO, it breaks down the scoring into 5 sections. The program plan is worth 40 points. However, on page 10 and 11, where it outlines the proposal contents, none of the 8 sections are the program plan.

The Program Plan should be placed after the Activity Plan. The Program Plan should consist of:

- Strategy to ensure participant program completion
- Placement in either apprenticeship or construction job
- Attendance and Drug policies.

(as per the NGO page 11)

In addition to the narrative descriptions, you should include a copy of the actual Attendance and Drug policies given to the trainees.

4. How do we implement drug testing?

Drug testing can be arranged either by the lead agency or a labor organization partner. The type and frequency are determined by the grantee applicant. We suggest that your testing standards align closely with your labor organization partner to prepare applicants for apprenticeship.

The costs of drug testing can be paid for by either grant funds or in-kind funds.