

NJBUILD HUDSON COUNTY PROGRAM (FY2015)
TECHNICAL ASSISTANCE QUESTIONS AND ANSWERS

GENERAL QUESTIONS

- 1. Is the \$250,000 for one grantee, or do you anticipate dividing the grant among multiple grantees?**

One grantee. A labor organization (trade union) can apply as a single organization. Both labor organizations and non-labor organizations can apply as a consortium partnership with one lead agency. According to the NGO, consortiums lead by a non-labor organization is, “required to partner with a labor organization.”

NJBUILD (Hudson), Section D. Eligible Applicants, Page 5.

- 2. Can you clarify the statement, “the maximum cost per placement after 30 days of retention is \$1,250”?**

The \$1,250 *thirty day retention* cost is a guideline to determine the grant’s funding level. Grant payments will be made based on the monthly line-item expenditure reports submitted to LWD during the course of the grant program.

- 3. Is there a maximum number of pages for the application?**

No, the application may be as many pages as necessary. Please be sure to add page numbers to the application.

TARGETED POPULATION AND REQUIREMENTS

- 4. Does this grant only serve Hudson County residents or does it serve Hudson County residents and residents of the surrounding areas?**

Participants in the training program must be Hudson County residents; however, the training facility and/or the location of the construction jobs that participants are placed in may be either in Hudson County or in the surrounding areas.

NJBUILD (Hudson), Section E. Targeted Population, Page 5.

- 5. Since having a Driver’s License is a requirement, can grant funds be used to assist individuals in obtaining a Driver’s License?**

No, since having a Driver’s License is one of the eligibility requirements, grant funds may not be used to help someone obtain a Driver’s License—the individual must have a Driver’s License in order to be eligible to participate in the program.

NJBUILD (Hudson), Section E. Targeted Population, Page 5

TABE TESTING

- 6. Where is TABE testing conducted?**

The grantee can provide TABE testing, or testing maybe provided through a One-Stop Career Center (OSCC). Be advised, not all OSCCs will be able to provide TABE testing service in accordance with the NGO. Please check with your local OSCC and ensure that they can meet testing requirements.

If the grantee plans to use a OSCC to fulfill testing requirement, the grantee and the OSCC should enter into an agreement to provide testing services.

<http://jobs4jersey.com/jobs4jersey/jobseekers/oscc/>

7. Can the cost for TABE testing at the completion of the grant be charged to grant funds?

Yes. The grantee can utilize NJBUILD grant funds to provide TABE testing, but they cannot use both grant funds and OSCC for the same testing.

8. Are participants required to have a 9th grade TABE score at the end of training?

According to the NGO, participants must attain, “a minimum of one grade level per 100 hours of instruction.” Therefore, each participant must improve by 2 TABE grade levels by the end of 240 hours of training.

For example, a participant with a starting TABE level of 7 (minimum eligibility as defined by the NGO) needs to score a 9th grade level at the end of training. If the participant score a starting TABE level of 9, they need to achieve an 11th grade level at the end of training.

NJBUILD (Hudson), Section K. Program Outcomes, Page 9.

TRAINING CURRICULUM

9. Is there a minimum number of participants that must be served with this grant?

Yes, a minimum of 40 individuals must graduate from the training program.

NJBUILD (Hudson), Section K. Program Outcomes, Page 9.

10. How much “occupational specific” training is required by the applicant in the pre-apprenticeship program?

The goal of the grant is to provide, “a structured work experience which will emphasize vocational-based training for entry-level skills in the Construction trades.”

- Basic skills instruction;
- Workforce readiness (employability skills) instruction; and,
- Occupation-specific construction trades and training.

NJBUILD (Hudson), Section J. Program Services, Page 8.

11. By workforce readiness skills, do you mean soft skills such as resume and interview techniques?

Yes.