STATE OF NEW JERSEY
Department of Labor and Workforce Development
Division of Wage and Hour Compliance – General Enforcement Section
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# PREVAILING WAGE RATE DETERMINATIONS

## STATE BUILDING SERVICES

Effective March 13, 2006, the New Jersey State Building Service Contracts Act (N.J.S.A. 34:11-56.58 et seq.) established prevailing wage levels for the employees of contractors and subcontractors furnishing building services in State-owned and State-leased buildings.

Below is a list of classifications for building service employees and the corresponding wage rate. The required fringe benefits follow the occupational listing and must be provided in addition to the wage rate. The wage and benefit rates listed are based on the determinations made by the U.S. General Services Administration pursuant to the federal "Service Contract Act" and are also available on the federal Wage Determinations OnLine web site at www.wdol.gov.

The duties of employees under job titles listed are those described in the "Service Contract Directory of Occupations," Fifth Edition, April 2006. The complete Directory is available on the U.S. Department of Labor, Wage & Hour Division home page at www.dol.gov/esa/whd and the federal Wage Determinations OnLine web site at www.wdol.gov. If you do not see the job title/occupation that you are searching for in the list below, please check the Directory for the appropriate occupation.

* * Fringe Benefits Required Follow the Occupational Listing * *

**Counties: Bergen, Passaic**

**Rates Effective: 7/12/2010**

| Occupation Code | Job Title / Occupation | Wage Rate |
|---|---|---|
| 25010 | Boiler Tender | $28.06 |
| 27101 | Guard I | $17.35 |
| 27102 | Guard II | $20.36 |
| 11150 | Janitor | $15.70 |
| 23470 | Laborer | $14.74 |
| 99410 | Pest Controller | $15.85 |
| 25070 | Stationary Engineer | $28.06 |
| 28690 | Swimming Pool Operator | $20.98 |
| 25190 | Ventilation Equipment Tender | $21.56 |
| 11360 | Window Cleaner | $16.95 |

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**All occupations listed above receive the following benefits:**

**Health & Welfare:** $3.50 per hour, or $l40.00 per week, or $606.67 per month.

*NOTE: The cost of paid vacation and holidays cannot be included in the minimum health & welfare amount.*

**Vacation:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same State facility.

**Holidays:** A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.)

**Uniform Allowance:** If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The New Jersey Department of Labor and Workforce Development will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of $3.35 per week (or $.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.