

New Jersey Builder's Utilization Initiative for Labor Diversity (NJBUILD)
Placement Program Notice of Grant Opportunity
Technical Assistance Workshop Wednesday, September 7, 2011
Frequently Asked Questions

1. Are green jobs considered an allowable construction trade for placement in this Notice of Grant Opportunity (NGO)?

A: Construction trades jobs which are considered in the "green industry" are acceptable job placements.

2. Could you define a construction trade?

A: A construction trade is a skilled worker who practices some trade or craft in an occupation which builds, assembles or constructs a building or infrastructure.

Please see the attached link to O'NET Online which gives more details on construction trades: <http://www.onetonline.org/find/industry?i=23&g=Go>

3. Can applicants include letters of support from organizations other than the WIB's?

A: Yes, proposals may include letters of support from other organizations than the WIBS, but applicants are required, at a minimum, to include letters of support from the WIB's in the counties your proposal will cover. A minimum of three WIB letters should be included.

4. The NJBUILD training NGO included 23 approved occupations. Can a list of 23 approved construction trades in which training can be provided?

A: Training and placement services by the four funded organizations will focus on construction training for women and minorities which will lead to employment in the following occupations:

- Carpenters
- Electricians
- Construction Laborers
- Heating, Air Conditioning, and Refrigeration Mechanics and Installers
- Plumbers, Pipefitters, and Steamfitters
- Painters, Construction and Maintenance
- Operating Engineers and Other Construction Equipment Operators
- Brickmasons and Blockmasons
- Sheet Metal Workers

- Cement Masons and Concrete Finishers
- Construction and Building Inspectors
- Helpers—Electricians
- Highway Maintenance Workers
- Tile and Marble Setters
- Glaziers
- Helpers—Carpenters
- Helpers – Pipelayers, Plumbers, Pipefitters, and Steamfitters
- Paving, Surfacing, and Tamping Equipment Operators
- Roofers
- Construction and Related Workers
- Carpet Installers
- Elevator Installers and Repairers
- Hazardous Materials Removal Workers

5. The NJBUILD Placement Program will serve a minimum of 75 participants. Can the other NGO participants be placed as a part of that 75?

A: All women and minorities that are recruited and employed into a construction trade will be allowed as a participant in this NGO. The grantees funded through the NJBUILD NGO are required to do their own placement services, so those participants cannot be included as a participant in your proposal.

6. Are the participants selected based on where they reside or where the job is located?

A: The participants will be accepted into the program based on their place of residence.

7. If you have a participant from Mercer County can they gain employment in another County or region?

A: Yes, a participant who lives in one region and is hired by an employer in another region will be considered a job placement.

8. Is a permanent part-time position considered a placement?

A: For the purposes of this grant opportunity only full-time placements into the construction trades are being accepted.

9. How many participants are expected to receive training through an Individual Training Account (ITA) through the selected counties?

A: It is expected a minimum of 143 participants will participate through the ITA program through the selected Counties. In addition, this grant opportunity will allow for the applicant to recruit NJBUILD ITA recipients from prior years. LWD will provide successful grantees with the participant information.

10. Is there only a certain amount of ITA's per county?

A: Each county was given a specific number of ITA's in which they can provide but if they utilize all of their spots it is anticipated additional funding will be available to provide additional ITA's to eligible participants.

11. How would an individual obtain an ITA?

A: The process for obtaining an ITA is different in all counties. The first step of the process would be to visit the local One-Stop Career Center and express interest in training. Once the individual completes this step they can then speak with an Employment Counselor who will develop the ITA if the individual is approved.

12. Is work in an apartment building as an electrician or plumber considered employment in a construction trade?

A: Yes, an electrician and plumber are considered to be a construction trade. Please refer to question #2 for further details.

13. When does job retention start and when would the grantee receive payment for 30 days of job retention?

A: Job retention starts as of the date of the job placement. Payment for each benchmark will be made upon the participant completing 30 days (60 days, 90 days, etc.) on the job from the date of the job placement.

14. Will the On-the-Job Training employer incentive definitely be offered?

A: It is anticipated that the On-the-Job training employer incentive will be made available but is contingent upon available funding.

15. If someone graduates from a different training program can they be a participant in this program and how?

A: As long as the participant is a woman or minority and they obtain employment in a construction trade they are eligible to participate in this program.

16. Is weatherization and solar panel installation considered a construction trade?

A: Some weatherization occupations are not considered a construction trade (such as an Energy Auditor). Please refer to question #2 for further details.

17. Is there a breakdown or percentage that has to be minority or women?

A: All participants of the program must a minority and/or a woman. There are no requirements for a certain percentage of the participant to be female.